

**Register of Leave with Wages**

Form No. 15 (Prescribed Under Rule)

Serial No. : Name of the Factory : **JMD ELECTRIC COMPANY**

Department :

Serial No. in register :

Adult / Child Workers :

Date of entry into service : 17/09/2020 12:00:00AM

Adult / Child :

Name : ABHISHEK SHARMA

Father's Name : SURENDRA KUMAR SHARMA

Date of Discharge :

Date and amount of payment made in lieu of leave :

Due :

Calender year of service	Wages Period From..... To .....	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was referred	Leave enjoyed from..... To ..... No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2022	Apr, 2022	20019	12.00			0.00	12.00	15.00	0.00	15.00		0.00	15.00	20019		20019	
2022	May, 2022	20019	13.00			1.00	14.00	15.00	0.00	15.00		1.00	14.00	20019		20019	
2022	Jun, 2022	20019	13.00			1.00	14.00	14.00	0.00	14.00		1.00	13.00	20019		20019	
2022	Jul, 2022	20019	14.00			0.00	14.00	13.00	0.00	13.00		0.00	13.00	20019		20019	
2022	Aug, 2022	20019	13.00			1.00	14.00	13.00	0.00	13.00		1.00	12.00	20019		20019	
2022	Sep, 2022	20019	8.00			1.00	9.00	12.00	0.00	12.00		1.00	11.00	20019		20019	
2022	Oct, 2022	20357	12.00			1.00	13.00	11.00	0.00	11.00		1.00	10.00	20357		20357	

Total Days : 90

El opening Balance : 15.00

Leave earned during the year : 0.00

Total EL Balance : 15.00

**Register of Leave with Wages**

Form No. 15 (Prescribed Under Rule)

Serial No. :

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :

Name : BHOGRAJ

Department :

Father's Name : PRISHIT

Serial No. in register :

Date of Discharge :

Adult / Child Workers :

Date and amount of payment made in lieu of leave :

Date of entry into service : 17/03/2022 12:00:00AM

Due :

Calender year of service	Wages Period From..... To .....	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was referred	Leave enjoyed from..... To ..... No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2022	Apr, 2022	16506	12.00			0.00	12.00	0.00	0.00	0.00		0.00	0.00	16506		16506	
2022	May, 2022	16506	14.00			0.00	14.00	0.00	0.00	0.00		0.00	0.00	16506		16506	
2022	Jun, 2022	16506	13.00			1.00	14.00	0.00	0.00	0.00		1.00	-1.00	16506		16506	
2022	Jul, 2022	16506	14.00			0.00	14.00	-1.00	0.00	-1.00		0.00	-1.00	16506		16506	
2022	Aug, 2022	16506	13.00			2.00	15.00	-1.00	10.00	9.00		2.00	7.00	16506		16506	
2022	Sep, 2022	16506	7.00			1.00	8.00	7.00	0.00	7.00		1.00	6.00	16506		16506	
2022	Oct, 2022	16792	11.00			1.00	12.00	6.00	0.00	6.00		1.00	5.00	16792		16792	

Total Days : 89

El opening Balance : 0.00

Leave earned during the year : 0.00

Total EL Balance : 0.00

**Register of Leave with Wages**

Form No. 15 (Prescribed Under Rule)

Serial No. :

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :

Name : PARISIT KUMAR SAINI

Department :

Father's Name : KRIPAL SINGH

Serial No. in register :

Date of Discharge :

Adult / Child Workers :

Date and amount of payment made in lieu of leave :

Date of entry into service : 17/03/2022 12:00:00AM

Due :

Calender year of service	Wages Period From..... To .....	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was referred	Leave enjoyed from..... To ..... No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2022	Apr, 2022	20019	14.00			0.00	14.00	0.00	0.00	0.00		0.00	0.00	20019		20019	
2022	May, 2022	20019	12.00			0.00	12.00	0.00	0.00	0.00		0.00	0.00	20019		20019	
2022	Jun, 2022	20019	11.00			1.00	12.00	0.00	0.00	0.00		1.00	-1.00	20019		20019	
2022	Jul, 2022	20019	14.00			0.00	14.00	-1.00	0.00	-1.00		0.00	-1.00	20019		20019	
2022	Aug, 2022	20019	15.00			1.00	16.00	-1.00	10.00	9.00		1.00	8.00	20019		20019	
2022	Sep, 2022	20019	8.00			0.00	8.00	8.00	0.00	8.00		0.00	8.00	20019		20019	
2022	Oct, 2022	20357	12.00			0.00	12.00	8.00	0.00	8.00		0.00	8.00	20357		20357	

Total Days : 88

El opening Balance : 0.00

Leave earned during the year : 0.00

Total EL Balance : 0.00

**Register of Leave with Wages**

Form No. 15 (Prescribed Under Rule)

Serial No. :

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :

Name : MANOJ KUMAR

Department :

Father's Name : SITARAM SINGH

Serial No. in register :

Date of Discharge :

Adult / Child Workers :

Date and amount of payment made in lieu of leave :

Date of entry into service : 25/05/2022 12:00:00AM

Due :

Calender year of service	Wages Period From..... To .....	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was referred	Leave enjoyed from..... To ..... No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2022	May, 2022	20019	6.00			0.00	6.00	0.00	0.00	0.00		0.00	0.00	20019		20019	
2022	Jun, 2022	20019	8.00			0.00	8.00	0.00	0.00	0.00		0.00	0.00	20019		20019	
2022	Jul, 2022	20019	14.00			0.00	14.00	0.00	0.00	0.00		0.00	0.00	20019		20019	
2022	Aug, 2022	20019	13.00			1.00	14.00	0.00	10.00	10.00		1.00	9.00	20019		20019	
2022	Sep, 2022	20019	11.00			1.00	12.00	9.00	0.00	9.00		1.00	8.00	20019		20019	
2022	Oct, 2022	20357	11.00			1.00	12.00	8.00	0.00	8.00		1.00	7.00	20357		20357	

Total Days : 66

El opening Balance : 0.00

Leave earned during the year : 0.00

Total EL Balance : 0.00

**Register of Leave with Wages**

Form No. 15 (Prescribed Under Rule)

Serial No. :  
 Department :  
 Serial No. in register :  
 Adult / Child Workers :  
 Date of entry into service : 01/08/2022 12:00:00AM

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :  
 Name : RAJU KUMAR  
 Father's Name : SITARAM SINGH  
 Date of Discharge :  
 Date and amount of payment made in lieu of leave :  
 Due :

Calender year of service	Wages Period From..... To .....	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was referred	Leave enjoyed from..... To ..... No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2022	Aug, 2022	20019	13.00			1.00	14.00	0.00	10.00	10.00		1.00	0.00	20019		20019	
2022	Sep, 2022	20019	11.00			1.00	12.00	9.00	0.00	9.00		1.00	8.00	20019		20019	
2022	Oct, 2022	20357	13.00			0.00	13.00	8.00	0.00	8.00		0.00	8.00	20357		20357	

Total Days : 39

El opening Balance : 0.00

Leave earned during the year : 0.00

Total EL Balance : 0.00